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EXHIBIT

MARYWOOD COLLEGE

Scranton, Pennsylvania

AGREEMENT and APPOINTMENT

for

FULL-TIME FACULTY

TERMS OF THIS AGREEMENT are of	ffered on the, A.D. 19
to Or. Frederich F. Pagal	y Cha
l' East Lake Stract, S	
party of the first part, by Marywood Co the laws of the Commonwealth of Penr	ollege, a non-profit corporation, created and existing by and under asylvania, party of the second part.
The parties witness that, in considera	tion of the mutual promises and agreements herein contained,
the following terms are in effect from _	<u> September 1, 1982 to May 31, 1993 : : : : : : : : : : : : : : : : : : </u>
(1) Type of Appointment	Full-Time (9 Months)
Rank	Assistant Professor
Department	Social Science (7889)
Responsibility to	Depairtment Chairmerson
Salary	\$_ per _
Employee Benefits:	
Social Security (FICA)	\$
Retirement (TIAA-CREF)	_
Hosp. Ins. (B.CB.SM.M.)	
Workers' Compensation	
Total Disability Ins. (TIAA)	
Life Insurance (TIAA)	
Total Compensation	\$ ₋
(3) Benefits other than Social Secu Personnel Services. Failure to a(4) This signed Agreement must be a	in the Faculty Manual are agreed upon by the parties hereto. rity must be applied for by the faculty member at the Office of pply indicates waiver of the benefit. returned to the President's office by the date specified. be on file in the Office of Personnel Services.
IN WITNESS WHEREOF, the said p their hands at Marywood College, in sa	parties have hereunto agreed to the above terms and have set aid State, as follows:
31 121 1972	(Signed)
Date Accepted	First Party
	(Signed)
Date Executed	President

(2/86)